

EQUIPPING OUR YOUTH TO BE WORLD CHANGERS

# WORKFORCE READINESS PROGRAM

Designed to Assist Youth with the Tools They Need for  
Life & Workforce Readiness Post-High School

**Bright Futures**  
great leaders

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Career exploration, leadership development,  
financial literacy, job-ready skills learning,  
and college and career readiness.



**BOYS & GIRLS CLUBS**  
OF THE SUNCOAST



**BOYS & GIRLS CLUBS**  
OF TAMPA BAY



# YOUR GUIDE TO WORKFORCE

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# WORKFORCE PROGRAM OUTLINE

## IN-CLUB PROGRAMS

### 8th-10th Grade

- Leadership development
- Workforce Academy: 8 weeks, hands-on career exploration
- Career field trip

### 11th-12th Grade

- Work-based with paid internships and apprenticeships
- Career field trips
- Future Leaders summer program
- Opportunity to work in Club at \$15/hour

## PINELLAS HIGH INNOVATION

- Local partnership that works with behaviorally challenged teens at PHI
- BGC Workforce staff act as Guidance Counselors to assist youth with college and career preparedness to secure a plan for their future

## EXTENDED WORKFORCE

- Program targets 21-24 year-olds



# OUR FOUR PILLARS

## *LIFE & WORKFORCE READINESS*

### IN-CLUB WORK-BASED LEARNING

- Future Leaders: Work IN our clubs and earn \$15/hr

### OUT-OF-CLUB WORK-BASED LEARNING

- Internships and apprenticeships with our community partners. Our partners include: BayCare Healthcare Systems, Bank of America, Habitat for Humanity, and more!

### IN-CLUB PROGRAMMING

#### **Workforce Academy**

- Hands-on career exploration
- Leadership development
- Financial literacy
- Job-ready skills learning
  - Resumes, interview skills, etc.
- College and career readiness

### DIGITAL/VIRTUAL PROGRAMMING

#### **Virtual Reality Headsets**

- Hands-on Construction/Trades exploration
- Virtual college tours
- Digital Recruitment for Internships/Apprenticeships





# 5 MAIN CAREER INDUSTRY FOCUS AREAS

Healthcare

Finance

Culinary & Hospitality

Construction & Skilled Trades

Information Technology, IT



# PROSPERITY PATHWAYS

## 5TH-7TH GRADE

- Hands-on career exploration

## 8TH-10TH GRADE

- In-Club work-based learning (Future Leaders program)
- Workforce Academy
- Continuation of hands-on career exploration

## 11TH-12TH GRADE

- In-Club work-based learning (Future Leaders Program)
- Out-of-Club work-based learning (Internships & Apprenticeships)
- Scholarships/College Readiness programming
- Continuation of Workforce Academy (if not completed already)

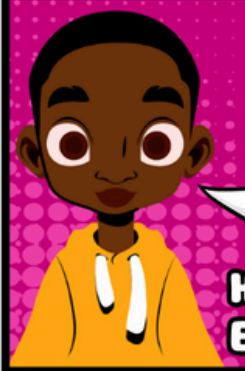
## POST-HIGH SCHOOL (18-24 YEARS-OLD)

- Scholarship management
- Alumni network





# PROSPERITY PATHWAY



**5th-7th GRADE**

**Hands-On Career Exploration**

**18-24 years old  
Post-High School**



**8th-10th GRADE**

**Hands-On Career Exploration**

**FUTURE LEADERS**

**In-Club Work-Based Learning  
Workforce Academy**

**Scholarships Management  
Alumni Network**



**11th-12th GRADE**

**FUTURE LEADERS**

**Internships**

**Apprenticeships**

**Scholarships/College**

**Readiness Programming**

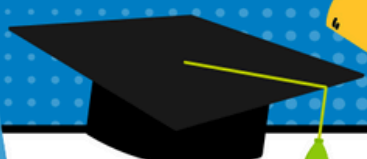
**Workforce Academy**

**Industry Focus Areas**

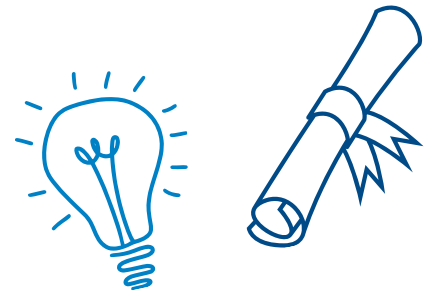
- Healthcare**
- Finance**
- Culinary & Hospitality**
- Construction & Skill Trades**
- IT**

**become  
your own  
superhero!!**

Experience hands-on career exploration, leadership development, financial literacy, job-ready skills learning, and college readiness!



# FUTURE LEADERS PROGRAM



Future Leaders is a Workforce Readiness program focused on empowering all young people to pursue their passions and dreams in desired careers through career exploration. The program promotes growth opportunities to instill the skills needed for future success in the workforce.

## JUST FOR TEENS

Future Leaders is a program designed for Club Members between the ages of 14-18 years. It is a practical small-group program that assists teens in exploring both a career in youth development or other human services from their day-to-day work as a youth staff member, as well as career exploration into various other industries and developing the skills needed to be successful in the workforce.

The program will provide members with age-appropriate skill-building opportunities from their hands-on Club work experience in four areas as well: career development, apprenticeship, customer service, and community service.





# PROGRAM BENEFITS

## CAREER EXPLORATION & NETWORKING

Connect with local businesses and top-level companies for exciting days of hands-on tours and activities. Future Leader participants have the chance to participate in on-site visits for tours, interact with employees, from management to operations, and even secure future employment!

## DISCOVERING YOUR PASSION

The Future Leaders program exposes teens to a diverse range of career opportunities, from trade-level and beyond. Career partners are categorized by industry and provide participants with insightful looks into daily operations, educational requirements, training opportunities, and salary ranges.



In collaboration with our Collegiate and Corporate Partners across Pinellas County, participants of the Future Leaders Program experience college tours, soft skills workshops, direct working experience, and field trips to explore different areas of interests within these industries.

We are so thankful for the collaboration with partners on a local level from our Pilot Program, GenGrind, to our current initiative, Future Leaders.

## **OUR PARTNERS**

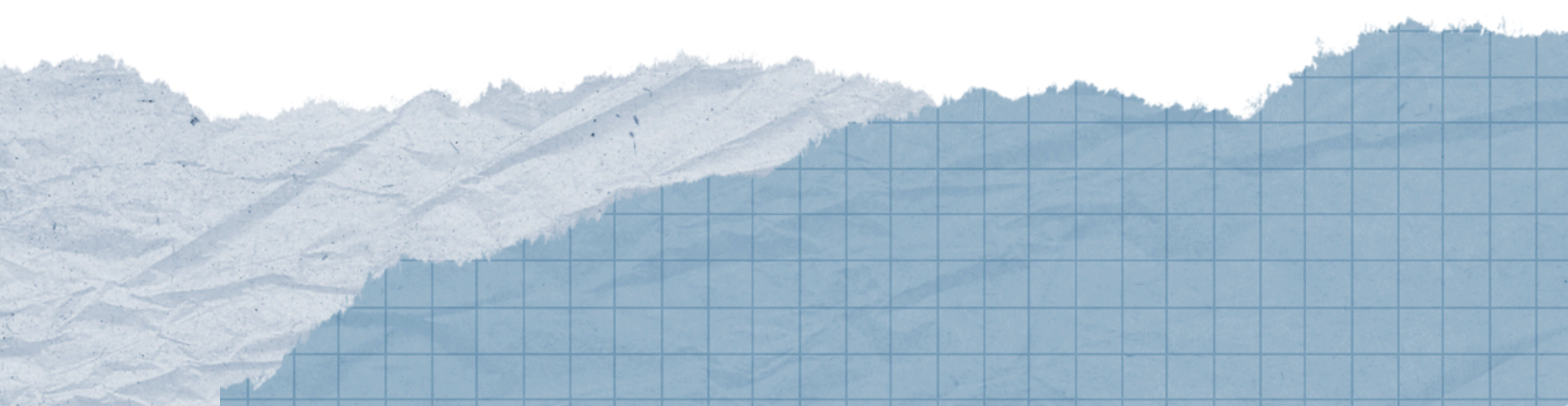
- PowerDesign
- Tampa Bay Rays
- Coca Cola Florida
- HCA Healthcare
- University of South Florida St. Petersburg





# *Thankful to Our Partners!*

- Bank of America
- BayCare Healthcare Systems
- Clearwater Yacht Club
- Coca Cola Florida
- Dali Museum
- Electus Education (LifeHub)
- Habitat for Humanity Tampa Bay Gulfside
- HCA Hospital
- Lemonade Day
- Old Navy
- Pinellas Suncoast Transit Authority (PSTA)
- Pinellas Technical College
- PowerDesign
- Publix
- St Petersburg College
- Synovus Bank
- Tampa Bay Rays
- Think Big for Kids
- USF College of Nursing
- USF PATHe (Pinellas Access to Higher Education)
- USF St. Petersburg



# WHERE SCHOLARS FIND PRIDE & CONFIDENCE



## COOKING CLUB

The Cooking Club at Pinellas High Innovation is sponsored through the Boys and Girls Club of the Suncoast and dedicated to providing our students with the practical life skill of creating food in an environment that encourages the students to work together to create a simple, healthy and tasty meal.

## LIFEHUB - CLASS SUPPORT

Students may be invited to participate in Lifehub, a sponsored program that rewards students financially for the completion of modules and projects that encourage exploration into financial literacy, career investigation, development of workplace skills, and finding and applying for jobs.

## WORKFORCE READINESS

Develop broad employment readiness skills including finding and applying for a job as well as resume and interview preparation!

